

## 401a

### Employer Contributions

#### Basic

3% of Eligible Wages

+ 2% contribution of eligible wages above the SSA Wage Limit (\$147,000 up to \$305,000 for 2022)

#### Match 3%

50% of the first 6% of eligible contributions you make to the plan

### The Necessities

You must be paid for a minimum of 1,000 eligible hours within a payroll year to receive employer contributions and have that year count for vesting.

Last day work Rule: You must be employed on January 1 of the following year to receive the Basic Employer Contribution.



## Your Path to a Secure Future

**To Learn more about your AHRP options, you can visit [AHRP.com](http://AHRP.com), call 800-730-2477, or Schedule a meeting with an onsite advisor.**

How much is 6% of a \$40,000 salary?

Employer Basic 3%	*401(a)	\$1,200
Employee Contribution 6%	403(b)	\$2,400
Employer Match 3%	*401(a)	\$1,200
<b>Total Annual Savings</b>		<b>\$4,800</b>

**Match applies to either traditional or ROTH**

## 403b

### Employee Contributions

6% of Salary can be matched at 50% up to a wage based maximum of \$305,000

### Automatic Enrollment

30 days after your hire date you will be automatically enrolled in the 403b plan at a 6% savings rate and invested in an age-based BlackRock LifePath fund closest to the age when you will turn age 65.

2022

**Contribution Limits** \$20,500  
Plus \$6,500 at 50 years of age+

### Contribution Types

Pre-Tax  
ROTH  
After-Tax