



Participating Employers

Below is a list of active Adventist Healthcare Retirement Plan (AHRP) participating employers. It is important to note that not all Adventist hospitals participate in the AHRP. Some have their own retirement plan or participate in other common retirement programs with other hospitals in their region. This list includes only those employers participating in AHRP or an affiliated plan.

To find out details about the contribution benefits of your specific employer, select your employer's name within your network. (Employer name is in alphabetical order)

AdventHealth	Group	Number
<u>AdventHealth Altamonte</u>	A	15
<u>AdventHealth Apopka</u>	A	15
<u>AdventHealth Avista</u>	R	156/157
<u>AdventHealth Carrollwood</u>	A	131
<u>AdventHealth Castle Rock</u>	R	156/157
<u>AdventHealth Celebration</u>	A	15
<u>AdventHealth Centra Care</u>	A	110
<u>AdventHealth Central Texas</u>	A	39
<u>AdventHealth CFL Medical Group</u>	A	17
<u>AdventHealth Connerton</u>	A	130
<u>AdventHealth Corporate</u>	A	7
<u>AdventHealth Dade City</u>	A	13
<u>AdventHealth Daytona Beach</u>	A	81
<u>AdventHealth DeLand</u>	A	78
<u>AdventHealth Durand</u>	A	9
<u>AdventHealth East Orlando</u>	A	15
<u>AdventHealth EF Medical Group</u>	A	124
<u>AdventHealth Fish Memorial</u>	A	29
<u>AdventHealth FMRHC Clinics</u>	A	146
<u>AdventHealth Gordon</u>	A	19
<u>AdventHealth Gordon Home Health</u>	A	171
<u>AdventHealth Heart of Florida</u>	A	145
<u>AdventHealth Hendersonville</u>	A	41

AdventHealth	Group	Number
<u>AdventHealth Hendersonville Home Health</u>	A	169
<u>AdventHealth Home Care Central Florida</u>	A	153
<u>AdventHealth Home Care West Florida</u>	A	140
<u>AdventHealth Hospice Care CFL</u>	A	126
<u>AdventHealth Imaging</u>	A	174
<u>AdventHealth Information Tech</u>	A	87
<u>AdventHealth Kissimmee</u>	A	15
<u>AdventHealth Lake Placid</u>	A	61
<u>AdventHealth Lake Wales</u>	A	145
<u>AdventHealth Lenexa</u>	A	47
<u>AdventHealth Littleton</u>	R	156/157
<u>AdventHealth Manchester</u>	A	36
<u>AdventHealth Manchester Home Health</u>	A	170
<u>AdventHealth Murray</u>	A	19
<u>AdventHealth New Smyrna Beach</u>	A	129
<u>AdventHealth North Pinellas</u>	A	115
<u>AdventHealth Ocala</u>	A	139
<u>AdventHealth Orlando</u>	A	15
<u>AdventHealth Ottawa</u>	A	142
<u>AdventHealth Palm Coast</u>	A	79
<u>AdventHealth Palm Coast HHA and Hospice</u>	A	168
<u>AdventHealth Parker</u>	R	156/157
<u>AdventHealth Porter</u>	R	156/157
<u>AdventHealth Primary Care Network</u>	A	166
<u>AdventHealth Redmond</u>	A	19
<u>AdventHealth Riverview</u>	A	154
<u>AdventHealth Rollinsbrook</u>	A	39
<u>AdventHealth Sebring</u>	A	61
<u>AdventHealth Shawnee Mission</u>	A	47
<u>AdventHealth Shawnee Mission Home Health</u>	A	172
<u>AdventHealth Tampa</u>	A	114
<u>AdventHealth University</u>	A	15
<u>AdventHealth Waterman</u>	A	16
<u>AdventHealth Waterman Home Health</u>	A	167
<u>AdventHealth Wauchula</u>	A	61
<u>AdventHealth Well 65+</u>	A	152
<u>AdventHealth Wesley Chapel</u>	A	119
<u>AdventHealth West Florida Ambulatory</u>	A	148

AdventHealth	Group	Number
<u>AdventHealth West Florida Imaging</u>	A	147
<u>AdventHealth WF Medical Group</u>	A	125
<u>AdventHealth Winter Garden</u>	A	15
<u>AdventHealth Winter Park</u>	A	15
<u>AdventHealth Zephyrhills</u>	A	13
<u>AH Hinsdale Home Health</u>	G	25
<u>AH Great Lakes</u>	G	155
<u>AHMG Great Lakes</u>	G	135
<u>Huguley Medical Associates</u>	D	111
<u>Metroplex Clinic Physicians</u>	A	121
<u>Texas Health Hospital Mansfield</u>	A	118
<u>Texas Health Huguley Hospital</u>	A	118
Adventist Health	Group	Number
<u>Adventist Health</u>	B	3
<u>Adventist Health and Rideout</u>	K	141
<u>Adventist Health Bakersfield</u>	B	133
<u>Adventist Health Castle</u>	B	11
<u>Adventist Health Clear Lake</u>	B	77
<u>Adventist Health Columbia Gorge</u>	K.2	159
<u>Adventist Health Delano</u>	B	144
<u>Adventist Health Feather River</u>	B	14
<u>Adventist Health Glendale</u>	B	18
<u>Adventist Health Hanford</u>	B	21
<u>Adventist Health Howard Memorial</u>	B	134
<u>Adventist Health Lodi Memorial</u>	B	128
<u>Adventist Health Mendocino Coast</u>	K.1	149
<u>Adventist Health Physician Network</u>	B	120
<u>Adventist Health Portland</u>	B	43
<u>Adventist Health Reedley</u>	B	117
<u>Adventist Health Simi Valley</u>	B	49
<u>Adventist Health Sonora</u>	B	51
<u>Adventist Health St. Helena</u>	B	52
<u>Adventist Health Tehachapi Valley</u>	B	132
<u>Adventist Health Tillamook</u>	B	57
<u>Adventist Health Tulare</u>	B	143
<u>Adventist Health Ukiah Valley</u>	B	59
<u>Adventist Health White Memorial</u>	B	65
<u>Blue Zones, LLC</u>	K	151
<u>Western Health Resources</u>	B	107

Loma Linda University Health	Group	Number
<u>LLU Children's Hospital</u>	F	123
<u>LLU Medical Center</u>	F	33
<u>LLU Medical Center Murrieta</u>	F	116
<u>LLU Shared Services</u>	F	89
<u>Loma Linda University Health</u>	F	2
<u>Loma Linda University Staff</u>	F	150

AdventHealth – participating employers

Group A

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the AHRP 403(b).

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you will receive matching contributions bi-weekly. Matching contributions are deposited into the AHRP 401(a).

Matching contributions calculation

50% on the first 4% of eligible pay evaluated per payroll period with a year-end true-up.

Basic contributions – If you meet the Plan eligibility requirements, you will receive basic contributions annually regardless of whether you are making contributions to the Plan or not. Basic contributions are deposited into the AHRP 401(a). Basic contributions are subject to the Last Day Worked Rule.

Basic contributions - Social Security Wage Base*

2.6% of eligible wages

*The Social Security Wage Base for 2024 is \$168,600. Additional 1.5% contribution made for eligible wages above the Social Security Wage Base up to \$345,000.

Adventist Health- participating employers Group B

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the AHRP 403(b).

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you may receive matching contributions bi-weekly or annually. Matching contributions are deposited into the AHRP 401(a).

Matching contributions calculation
50% on the first 4% of eligible pay

Basic contributions – If you meet the Plan eligibility requirements, you will receive basic contributions annually regardless if you are or are not making contributions to the Plan. Basic contributions are deposited into the AHRP 401(a). Basic contributions are subject to the Last Day Worked Rule.

Basic contributions - Social Security Wage Base*
3% of eligible wages

*The Social Security Wage Base for 2024 is \$168,600. Additional 2% contribution made for eligible wages above the Social Security Wage Base up to \$345,000.

AdventHealth – participating employers

Group D

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the AHRP 403(b).

Only employee contributions are available.

Loma Linda University Health – participating employers

Group F

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the AHRP 403(b).

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you will receive matching contributions bi-weekly or annually. Matching contributions are deposited into the AHRP 401(a).

Please note, matching contributions are currently suspended.

Matching contributions calculation

50% on the first 6% of eligible pay

Basic contributions – If you meet the Plan eligibility requirements, you will receive basic contributions bi-weekly or annually regardless if you are or are not making contributions to the Plan. Basic contributions are deposited into the AHRP 401(a). Basic contributions are subject to the Last Day Worked Rule.

Basic contributions - Social Security Wage Base*

3% of eligible wages

*The Social Security Wage Base for 2024 is \$168,600. Additional 2% contribution made for eligible wages above the Social Security Wage Base up to \$345,000.

AdventHealth – participating employers

Group G

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the AHRP 403(b).

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you will receive matching contributions bi-weekly. Matching contributions are deposited into the AHRP 401(a).

Matching contributions calculation

50% on the first 6% of eligible pay evaluated per payroll period with a year-end true-up.

Basic contributions – If you meet the Plan eligibility requirements, you will receive basic contributions annually regardless of whether you are making contributions to the Plan or not. Basic contributions are deposited into the AHRP 401(a). Basic contributions are subject to the Last Day Worked Rule.

Basic contributions

2% of Earnings for fewer than 5 Service Points
2.5% of Earnings for 5 or more but less than 10 Service Points
3% of Earnings for 10 or more but less than 15 Service Points
3.5% of Earnings for 15 or more Service Points

Adventist Health – participating employers

Group K

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the Adventist Health 401(k) Plan.

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you may receive matching contributions bi-weekly or annually. Contributions are deposited into the Adventist Health 401(k) Plan.

Matching contributions calculation
50% on the first 4% of eligible pay

Basic contributions – If you meet the Plan eligibility requirements, you will receive basic contributions annually regardless if you are or are not making contributions to the Plan. Basic contributions are deposited into the Adventist Health 401(k) Plan. Basic contributions are subject to the Last Day Worked Rule.

Basic contributions - Social Security Wage Base*
3% of eligible wages

*The Social Security Wage Base for 2024 is \$168,600. Additional 2% contribution made for eligible wages above the Social Security Wage Base up to \$345,000.

Adventist Health – participating employers

Group K.1

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the Adventist Health 401(k) Plan.

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you may receive matching contributions bi-weekly or annually. Matching contributions are deposited into the Adventist Health 401(k) Plan.

Matching contributions calculation

Non-Union: 50% on the first 4% of eligible pay

Union: none

Basic contributions – If you meet the Plan eligibility requirements, you will receive basic contributions annually regardless if you are or are not making contributions to the Plan. Basic contributions are deposited into the Adventist Health 401(k) Plan. Basic contributions are subject to the Last Day Worked Rule.

Basic contributions - Social Security Wage Base*

Non-Union: 3.0% of eligible wages

Union: 5.0% of eligible wages per the Mendocino CBA

*The Social Security Wage Base for 2024 is \$168,600. Additional 2% contribution made for eligible wages above the Social Security Wage Base up to \$345,000 for non-union employees.

Adventist Health – participating employers

Group K.2

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the Adventist Health 401(k) Plan.

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you may receive matching contributions bi-weekly or annually. Matching contributions are deposited into the Adventist Health 401(k) Plan.

Matching contributions calculation

50% on the first 6% of eligible pay

AdventHealth – participating employers Group R

Employee contributions – You can contribute a whole or fractional percentage of your eligible pay. Employee contributions are deposited into the AHRP 403(b).

Matching contributions – If you meet the Plan eligibility requirements and you make contributions to the Plan, you will receive matching contributions bi-weekly. Matching contributions are deposited into the AHRP 401(a).

Matching contributions calculation
100% on the first 1% of eligible pay
50% on the next 5% of eligible pay

Basic contributions – If you meet the Plan eligibility requirements, you will receive basic contributions annually regardless of whether you are making contributions to the Plan or not. Basic contributions are deposited into the AHRP 401(a). Basic contributions are subject to the Last Day Worked Rule.

Basic contributions
2.5% of eligible wages