

## 401a Employer Contributions

Match Up to **7%**

Dollar-for-dollar based on Years of Service

YEARS OF SERVICE	MATCH
Less than 4	100% up to 4%
4 – 9 years	100% up to 5%
10–19 years	100% up to 6%
20+ years	100% up to 7%

How much is 4% of a \$50,000 salary?

Employee Contribution 4%	*403b	\$2,000
Employee Match 4%	*401a	\$2,000
<b>Total Annual Savings</b>		<b>\$4,000</b>

\* Match applies to both Pre-tax and Roth

### The Rules

You will need 3 vesting years to become vested. You must be paid for a minimum of 1,000 hours within a payroll year to have that year count for vesting.

To learn more about your AHRP options, visit [AHRP.com](http://AHRP.com)

Call 800-730-2477

or

snap the code to schedule a meeting with an onsite advisor



**2025**

**Contribution Limits \$23,500**

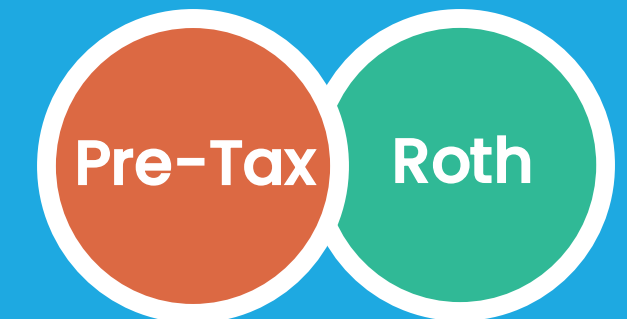
Plus \$7,500 in the year you turn age 50+

**New! Super Catch-Up for aged 60–63, additional \$3,750**

## 403b Employee Contributions

Your Tenure Tier of Salary can be matched dollar-for-dollar up to a wage-based maximum of \$350,000

### Contribution Types



### Automatic Enrollment

35 days after your hire date you will be automatically enrolled in the 403b plan at a pre-tax savings rate of 4% and invested in an age-based BlackRock LifePath fund closest to the age when you will turn age 65.