

## HMA

### 401a Employer Contributions

Match 0%  
Basic 0%

### The Necessities

You must be paid for a minimum of 1,000 eligible hours within a payroll year to receive employer contributions and have that year count for vesting.

Last day work Rule: You must be employed on December 31 of the to receive the Basic Employer Contribution.



## Your Path to a Secure Future

To Learn more about  
your AHRP options, you  
can visit [AHRP.com](http://AHRP.com), call  
**800-730-2477**, or  
Schedule a meeting  
with an onsite advisor.

How much is 4% of a \$50,000 salary?

Employee Contribution 4%	403(b)	<u>\$2,000</u>
Total Annual Savings		\$2,000

### 403b Employee Contributions

4% of Salary

### Automatic Enrollment

30 days after your hire date you will be automatically enrolled in the 403b plan at a 4% savings rate and invested in an age-based BlackRock LifePath fund closest to the age when you will turn age 65.

2024

Contribution Limits \$23,000  
Plus \$7,500 at 50 years of age

+

### Contribution Types

Pre-Tax  
ROTH  
After-Tax